

# **Sparsholt C of E Primary School**

## **School Uniform Policy 2025-2026**



Review Frequency	Annually
Reviewed by Chair of F&S Committee	October 2025
Next Review Date	October 2026
Approved by the F&S Committee	November 2025
Statutory or Non-Statutory	Statutory
Signature of Headteacher	<u>Jane Gwilliam</u>
Signature of Chair of Approving Committee	

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## **1. Aims**

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **2. Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## **3. Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be

purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Not making it obligatory for pupils to wear school-branded garments
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

The Sparsholt uniform consists of:

- Light blue short sleeved polo shirts displaying the school's mosaic emblem\*.
- Navy blue or charcoal grey tailored shorts, trousers, dresses or skirts – grey or navy tights.
- Light blue and white striped or checked dresses are acceptable in the summer.
- A navy blue school sweatshirt or cardigan displaying the school's mosaic emblem\*.
- Sensible blue or black shoes.
- For PE : Light blue T shirt with the school's mosaic emblem\* and black shorts/ Jogging bottoms, PE hoodie (optional).
- Trainers are only to be worn with PE kit.

- PE bag with the school mosaic emblem\*.
- Bookbag with the school mosaic emblem\*
- Optional items include fleeces and waterproof fleeces - all with the embroidered school mosaic emblem\*.

*\*Please note that these uniform items without the school logo are also acceptable.*

#### **4.2 Where to purchase it**

Uniform can be purchased directly from direct4logos at <https://www.direct4logos.com/sparsholt-primary-school-145-c.asp> .

Second hand uniform is available for purchase through Friends of Sparsholt School (FoSS) website: [FoSS Uniform Website](#)

### **5. Expectations for our school community**

#### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

#### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## **6. Links to other policies:**

This policy links to the following policies:

- Behaviour and Anti bullying policy
- Equality information and objectives statement
- Complaints Procedures